



QUICK·STEP

Sustainability Update 2026



Since our establishment in 1960, circularity has been part of our DNA. In fact, reusing materials is at the very foundation of our business and, as we look to the future, we have three objectives: to reduce, reuse, and recycle.

Unilin has upheld and practised the principles of a circular economy since it began. You might say we invented the concept when we developed particle board to use up flax straw, a by-product of flax production.

When using a renewable resource, we make sure that what we are taking from the planet can be replaced and taken again in the future. We take great care in using responsibly sourced raw materials which we process in the most energy efficient ways possible.

Unilin lead the world in sustainability with our laminate flooring. In 2024 we invested €20 million into the world's first MDF/HDF recycling facility at our wood panel site in Bazeille, France. Development of this unique patented technology, that enables us to break down resins using steam resulting in reusable wood fibres, has taken over 5 years.

Our competitors buy their resin binder from external parties, whereas we produce our own in order to control and monitor the right amount of substances. Doing that allows us not only to comply to the European Norm, but to challenge them by producing a resin that is using 10 times less formaldehyde than the most stringent EU-norm.

The same holds for the amount of VOC's that affect the indoor air quality. We produce laminate that releases 10 times less VOC's than the most recent EU-norms. Furthermore, our products do not contain carcinogenic, mutagenic, or reprotoxic substances.

We take a multi-prong approach to achieving stringent sustainability targets:

- We are the world's first manufacturer to successfully recycle and reuse wood fibres from HDF & MDF. This doubles the lifespan of our wood fibres, saving >380,000 tons of CO₂.
- The core of our laminate and waterproof timber range is made of 100% recovered and recycled wood; we use tree trimmings, forestry slash, and waste wood. We have a zero % landfill policy.
- We use the whole tree in our timber flooring production and only source from sustainably managed forests. Recovered Hevea and fast-growing Nordic Spruce are used in our engineered timber with core mats and backing layers.
- Nested lengths, full plank-lengths made up of some smaller pieces, are included to help minimise waste and maximise use of precious slow-growing species like Oak.

- Timber lamellas are sliced to reduce waste, and superior surface coatings ensure longer wear and tear, reducing the need to replace or refinish timber floors often.
- 100% of non-recoverable wood waste is converted into green energy which is used in our production (saving >25,000 tons of fossil CO2 emissions per year).
- Today, approximately 70% of our energy consumption comes from renewable sources, much of it generated on-site or close to our production locations through solar panels, wind turbines, and waste-to-energy installations.
- Unilin's sustainability commitment, anchored by its **One Home** strategy, targets net-zero carbon operations and a fully circular economy by 2030.
- We were the first flooring producer in the world to receive the Ecolabel. Since then we have acquired many more certifications, holding ourselves to the highest standards.

For more information on our sustainability journey, please visit:

<https://www.quick-step.co.nz/en-nz/sustainable-flooring>
<https://www.unilin.com/en/one-home>



EcoVadis Gold medal

We are proud to share that in July 2026 **Unilin has achieved the EcoVadis Gold Medal**, placing us among the **top 5% of companies assessed by EcoVadis worldwide**.

This is a major milestone and recognition of our continuing progress in improving sustainability.

EcoVadis is one of the world's leading sustainability assessment platforms, annually evaluating 90,000 companies across 250 industries and 150 countries.

Performance is assessed on the following key themes:

- Environment
- Labour and human rights
- Ethics
- Sustainable procurement

